

HEALTH POLICY

Aditya Birla, Pulp & Fibre business and associated Group companies recognises that healthy and productive personnel are at the center of sustainable development and occupational health is an important means for social and economic productivity of people, companies, communities and nations. We are committed to the prevention of occupational diseases and the protection of health and well-being of our employees, contractor employees, agency staff, visitors and society at large.

We shall endeavour to:

- Maintaining positive legal compliance to applicable health regulations;
- Ensuring access to basic occupational health services and providing Competent and adequate resources including personal protective equipment;
- Identifying process exposure & other occupational health hazards and assessing & managing occupational health risks to as low as practicable at all facilities;
- Proactively addressing occupational and community health issues during the planning phase of acquisitions, mergers and new projects;
- Pursuing excellence through continual improvement of infrastructure and business processes, promoting best work practices and innovations to minimize exposure hazards to health;
- Ensuring adequate emergency response capability in case of medical emergency; Measuring, monitoring and benchmarking of health surveillance, sickness, absenteeism, rehabilitation & recovery programmes as required;
- Safeguarding medical confidentiality; and
- Fostering awareness through health education & training and health promotional activities.



Managing Director
Pulp & Fibre Business