



Birla Cellulosic, Kharach, Gujarat



OUR PEFC POLICY

Birla Cellulosic is committed to comply the requirements of PEFC Chain of Custody of forest based product defined in the standard PEFC ST 2002:2020.

We declare not to be directly or indirectly involved in the activities which;

- not complying with local, national or international legislation, applying to forest related activities, in particular in the following areas:
 - forestry operations and harvesting, including biodiversity conservation and conversion of forest to other use
 - management of areas with designated high environmental and cultural values,
 - protected and endangered species, including requirements of CITES,
 - health and labour issues relating to forest workers,
 - indigenous peoples' property, tenure and use rights,
 - third parties' property, tenure and use rights,
 - payment of taxes and royalties,
- not complying with legislation of the country of harvest relating to trade and customs, in so far as the forest sector is concerned,
- utilizing genetically modified forest based organisms,
- converting forest to other vegetation type, including conversion of primary forests to forest plantations.

In addition, Birla Cellulosic recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining a uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative/judicial rules and procedures, Birla Cellulosic shall respect:

- a) freedom of association and the effective recognition of the right to collective bargaining;
- b) the elimination of all forms of forced or compulsory labor;
- c) the effective abolition of child labor; and
- d) the elimination of discrimination in respect of employment and occupation.
- e) Ensure working conditions do not endanger the safety or health

The above policy shall be made available to all stake holders like Employees, Suppliers, Client, Buyers, upon simple request.

Unit Head
Birla Cellulosic